



Trader Joes
800 S Shamrock Ave
Monrovia, California, 91016
609-937-1466 ambritto@traderjoesmgmt.com



Aaron Huang
Chief Diversity and Inclusion Officer

Aaron Huang, 37, has been the chief diversity and inclusion officer since January 2020. He has helped to positively impact the company's growth in diversity and inclusivity efforts to further strengthen its employee and customer environment. Some of these actions taken by Huang include implementing a newly structured job search for individuals of color for executive positions, employee workshops focusing on diversity in the workspace, research strategies for discovering new neighborhoods to open more stores and more.

Prior to joining the Trader Joe's team, Huang held similar human resources positions. He recently served as an employee assistance plan manager for Whole Foods from 2013 to 2019, and as a human resources manager for Kroger from 2010 to 2012. In these roles, he increased both companies' diversity and inclusion initiatives, which as a result earned Whole Foods a higher consecutive spot on Forbes' annual list of the "100 Best Companies to Work For" since 2014.

Huang received his bachelor's degree in management from Yale University and an MBA in human resource management from Duke University with a specialization in workplace diversity. He currently serves as a member of the Yale University President Diversity and Inclusion Committee, as well as on the board of directors of the Asian American Legal Defense and Education Fund. When not at work, Huang enjoys spending time with his wife and two kids at home in Pasadena, California.

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The following information is not intended to be factual but is part of a class writing assignment from January 2020 to April 2020 at the S.I. Newhouse School of Public Communications, Syracuse University. All information is intended to be sourced appropriately.